

Dr. Faid Gul

Double Gold Medalist MBA & MS, 1st Position Holder in PhD and 3rd

Position holder in BBA (Hons)

Associate Professor/Head of Department

Editor, *NUML International Journal of Business & Management*

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Objective

Pursuing a challenging opportunity in an educational institute, which serves the world through quality education and offering scope for career growth and professional development, to demonstrate my skills and abilities and attain experience and knowledge.

Personal Information

Father's Name Shad Gul
Date of Birth April 10, 1984
Gender Male
Marital Status Married
Nationality Pakistani
C.N.I.C. No. 15402-2331506-7
Permanent Address Distt. Malakand, Tehsil Butkhela, Village & P.O. Kot, Moh. Saro Kanro.

Academic Qualifications

Degree	Year of Passing	Institute	Score	Division
PhD (Finance)	2014	NUML Islamabad	4.0/4.0	1 st
MS (Finance)	2008	Mohammad Ali Jinnah University (Currently known as Capital University of Science & Technology)	3.93/4	1 st
MBA (Finance)	2006	Int. Islamic University Islamabad	3.95/4	1 st
BBA (HONS)	2005	Int. Islamic University Islamabad	3.83/4	1 st
F.Sc. Pre-Engineering	2002	Federal Board	695/1100	1 st
S.S.C. Science Group	2000	Saidu Sharif, Swat Board	641/850	1 st

Teaching Experience

Designation/Post	From	To	Regular/Contract	Organization
Associate Professor	05-01-2018	To date	Regular	National University of Modern Languages, Islamabad
Assistant Professor	25-06-2015	04-01-2018	Regular	National University of Modern Languages, Islamabad
Lecturer	29-09-2007	24-06-2015	Regular	National University of Modern Languages, Islamabad
Lecturer	01-08-2006	28-09-2007	Contract	National University of Modern Languages, Islamabad
Head of Department	01-07-2019	To date		Department of Management Sciences-NUML

1. Rasheed, M.H., **Gul, F.**, & Hashmi, A.M. (2021). Personality Antecedents of Investors' Biased Behavior in Pakistan. *International Journal of Scientific & Technology Research*, 10(04), 1-7. ISSN 2277-8616. <https://www.ijstr.org/paper-references.php?ref=IJSTR-0421-45095>
2. **Gul F.**, Majeed, M.T., Ahmad, I., Vahid, L. Z., Daniel, F.M., & Domicián, M. (2020). The Nexus of E-Government and Increased Productivity Relative to Income Level Comparison. *Business, Management and Education*, 18(1), 88-105. ISSN 2029-7491 / eISSN 2029-6169. <https://doi.org/10.3846/bme.2020.12067>
3. Rasheed, M. H., Gul, F., Akhtar, M. W., & Tariq, S. (2020). DYNAMICS OF OVERCONFIDENCE AMONG STOCK MARKET INVESTORS IN PAKISTAN. *International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies*, 11(4), 1-11. ISSN 2228-9860 eISSN 1906-9642. DOI: [10.14456/ITJEMAST.2020.80](https://doi.org/10.14456/ITJEMAST.2020.80)
4. Rasheed, M. H., **Gul, F.**, Hashmi, A. M., & Mumtaz, Z. (2020). Predictability of Return in Pakistan Stock Market through the application of the Threshold Quantile Autoregressive Models. *Iranian Economic Review*. doi: [10.22059/IER.2020.76527](https://doi.org/10.22059/IER.2020.76527)
5. Raza, H., Hassan, A., & **Gul, F.** (2020). Does Pakistan Stock Exchange Pay to Bet Against the Beta? *City University Research Journal*, 10(1), 167-176. ISSN: 2409-0441, Available online at <http://cusitjournals.com/index.php/CURJ>
6. Rasheed, M. H., **Gul, F.**, Akhtar, M. W., & Tariq, S. (2019). Dynamics of Overconfidence among Stock Market Investors in Pakistan. *International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies*, 11(4), 11A04T-1-11, ISSN 2228-9860 eISSN 1906-9642, DOI: [10.14456/ITJEMAST.2020.80](https://doi.org/10.14456/ITJEMAST.2020.80)
7. **Gul, F.** & Khan, K. (2019). An Empirical Study of Investor Attitudinal Factors Influencing Herd Behavior: Evidence from Pakistan Stock Exchange. *Abasyn Journal of Social Sciences*, 12(1), 1-11. ISSN: 1998-152X, EISSN: 2221-6782 DOI: [10.34091/AJSS.12.1.01](https://doi.org/10.34091/AJSS.12.1.01).
8. Umar, R. & **Gul, F.** (2019). Perception of SME's Management Regarding Islamic Banking: A Users vs. Non-users Comparative Analysis. *Journal of Independent Studies and Research-Management, Social Sciences and Economics*, 15(2), 181-192. ISSN: 1998-4162. DOI: [10.31384/jisrmsse/2019.17.1.3](https://doi.org/10.31384/jisrmsse/2019.17.1.3).
9. Mubashar, A., Chughtai, S., & **Gul, F.** (2019). An Empirical Investigation on Motives of Trade Credit Usage of Pakistani Manufacturing Sector. *Paradigms*, 13(1), 60-66. ISSN: 1996-2800 (Print), ISSN: 2410-0854 (Online). DOI: [10.24312/1900036130110](https://doi.org/10.24312/1900036130110).
10. Shahid, M. S., **Gul, F.**, & Naheed, K. (2019). Credit Risk and Financial Performance of Banks: Evidence from Pakistan. *NUML International Journal of Business & Management*, 14(1), 144-155. ISSN: 2410-5392.
11. **Gul, F.**, Usman, M., & Majeed, M.T. (2018). Financial Inclusion and Economic Growth: A Global Perspective. *Journal of Business & Economics*, 10(2), 133-152. ISSN 2075-6909.
12. Mumtaz, K., **Gul, F.**, & Khan, K. (2018). The Effect of Market Orientation on Perceived Business Performance: An Empirical Analysis of Textile Firms of Pakistan. *Paradigms*, 12(1), 16-21. ISSN: 1996-2800 (Print), ISSN: 2410-0854 (Online). DOI: [10.24312/paradigms120103](https://doi.org/10.24312/paradigms120103).
13. Rashid, A., **Gul, F.**, & Khalid, G. K. (2018). Internal Corporate Social Responsibility and Intention to Quit: The Mediating Role of Organizational Citizenship Behavior. *NUML International Journal of Business & Management*, 13(1), 79-95. ISSN: 2410-5392.
14. Ur Rehman, H & **Gul, F.** (2017). Stock Return Predictability Using Panel Regression: Empirical Evidence from Pakistani Equity Market. *Journal of Managerial Sciences*, 11(2), 267-284 ISSN 1992-4364, eISSN: 1998-4642.
15. **Gul, F.** & Umar, R. (2017). Perceived Financial Viability of Employees Training & Development, Advertisement and Research & Development for a Firm. *Journal of Independent Studies and Research-Management, Social Sciences and Economics*, 15(2), 181-192. ISSN: 1998-4162. DOI: [10.31384/jisrmsse/2017.15.2.12](https://doi.org/10.31384/jisrmsse/2017.15.2.12)
16. Khan, R.M., **Gul, F.**, & Ali, E. (2017). Factors Influencing Stock Returns in Listed Firms of Karachi Stock Exchange. *Paradigms*, 11(2), 248-251. ISSN: 1996-2800 (Print), ISSN: 2410-0854 (Online). DOI: [10.24312/paradigms110219](https://doi.org/10.24312/paradigms110219)
17. Ali, E., **Gul, F.**, Khan, R.M. & Ihsan, A. (2017). Factors Effecting Performance of Close-Ended Mutual Funds in Pakistan. *Journal of Administrative & Business Studies*, 2(2), 1-8.

18. Shahid, M.S. & **Gul, F.** (2017). Investment Opportunities & Liquidity Constraints: Evidence from two Emerging Markets, India and Pakistan. *Journal of Independent Studies and Research-Management, Social Sciences and Economics*, 15(1), 69-83. ISSN: 1998-4162. [10.31384/jisrmsse/2017.15.1.5](https://doi.org/10.31384/jisrmsse/2017.15.1.5)
19. Shahid, M.S., **Gul, F.**, & Hasnain, A. (2017). Impact of Board Size and Composition on the Efficiency of Banks: Evidence from Pakistan. *NUML International Journal of Business & Management*, 12(1), 59-76. ISSN: 2410-5392.
20. Shahid, M.S., **Gul, F.**, Rizwan, M., & Bucha, M.H. (2016). Ownership structure, board size, board composition and dividend policy: new evidence from two emerging markets. *Journal of Business Studies*, 12(2), 25-36. ISSN: 2414-8393. DOI: [10.46745/ilma.jbs.2016.12.02.02](https://doi.org/10.46745/ilma.jbs.2016.12.02.02)
21. **Gul, F.** & Akhtar, N. (2016). Predictors of Investor Overconfidence in Karachi Stock Exchange. *Journal of Managerial Sciences*, 10(2), 301-315 ISSN 1992-4364 eISSN: 1998-4642.
22. Shahid, M.S., **Gul, F.**, & Hassan, M. (2016). The Influence of Corporate Governance Practices on Efficiency of Working Capital Management: Evidence from Leading Emerging Stock Markets of South Asia. *NUML International Journal of Business & Management*, 11(1), 85-111. ISSN: 2410-5392.
23. Iqbal, M., **Gul, F.**, & Khan, R.M. (2016). A study of the factors that motivate cash and stock dividends in listed banks of Pakistan. *Journal of Social and Organizational Analysis*, 2(2), 128-138.
24. **Gul, F.**, Awan, M.B., & Ahmad, I. (2015). Do Islamic banks financially perform better than conventional banks? A comparative study of Pakistani banks. *NUML International Journal of Business & Management*, 10(2), 27-50. ISSN: 2410-5392.
25. Ali, E., **Gul, F.**, Khan, R.M., & Akhtar, N. (2014). The ranking and comparison of close-ended mutual funds performance with open-ended mutual funds: Evidence from Pakistan mutual funds industry. *NUML Journal of Management & Technology*, 9(2), 90-102. ISSN: 1997-4507.
26. Khan, R.M., **Gul, F.**, & Ali, E. (2014). The effect of firm specific factors on stock returns: A case of Pakistani listed firms. *NUML Journal of Management & Technology*, 9(1), 62-70. ISSN: 1997-4507.
27. Ishaque, M.A., **Gul, F.**, Akhtar, N., Iqbal, M., Khan, R.M. (2013). The Impact of Job Satisfaction on Employee Performance in Pharmaceutical Industry of Pakistan. *NUML Journal of Management & Technology*, 8(2), 13-22. ISSN: 1997-4507.
28. Ali, E., **Gul, F.**, Khan, R.M., & Kausar, A. (2013). Does Fund's Turnover Effect Closed-Ended Mutual Funds' Performance? Evidence from Pakistani Mutual Funds Industry. *NUML Journal of Management & Technology*, 8(2), 04-12. ISSN: 1997-4507.
29. **Gul, F.** & Mehmood, R. (2012). Dividend Policy and Bank Performance in Pakistan. *NUML Journal of Management & Technology*, 7(2), 04-11. ISSN: 1997-4507.
30. **Gul, F.** (2011). A Historical Re-count of the Factors Affecting Foreign Direct Investment Decisions. *NUML Journal of Management & Technology*, 6(2), 41-46 ISSN: 1997-4507.
31. **Gul, F.** & Javed, T. (2009). Relationship between Trading Volume and Stock Exchange Performance: A Case from Karachi Stock Exchange. *International Journal of Business & Economics Research*, 8(8), 13-20. ISSN No. 1535-0754. DOI: [10.19030/iber.v8i8.3155](https://doi.org/10.19030/iber.v8i8.3155)
32. Durrani, T.K., Chughtai, S., & **Gul, F.** (2009). Sources of Size Effect: Evidence from Textile Sector of Pakistan. *Interdisciplinary journal of contemporary research in business*, 1(3), 109-123. ISSN 2073-7122.
33. **Gul, F.** (2008). The Impact of Knowledge Management on Organizational Effectiveness. *NUML Journal of Management & Technology*, 2(2), 22-28. ISSN: 1997-4507.
34. **Gul, F.** & Rajput, N.A. (2008). The Impact of Regional Trading Blocs on International Business. *NUML Journal of Management & Technology*, 1(1), 185-197. ISSN: 1997-4507.

Paper Presented in Research Conferences

1. Research article "Factors Influencing Stock Returns in Listed Firms of Karachi Stock Exchange" *NUML 3rd International Business Conference on Challenges & Opportunities in Emerging Markets: Innovation in Business Management (NUML ICIBM-2016)*, National University of Modern Languages, Islamabad.
2. Research article "Convention vs. Behavioral Finance-A historical Literature Survey" *International Symposium on Sustainable Development and Management (ISSDM-2016)*, International Business School-Universiti Teknologi Malaysia.
3. Research article "The Impact of Privatization on the Financial Performance of Banking Industry: A Comparison of Privatized and Public Banks in Pakistan" *1st International Conference on Emerging Trends in Engineering, Management & Sciences (ICETEMS-2014)*, City University of Science & Information Technology, Peshawar.
4. Research article "Do Islamic banks financially perform better than Conventional banks? A comparative study of Pakistani banks" *5th International Conference on Business & Management (ICBM-2015)*, Institute of Business Management Karachi and IBA Sukkar.
5. Research article "Dividend Policy and Bank Performance in Pakistan" *NUML 1st International Conference on Business & Management (ICBM-2012)*, National University of Modern Languages, Islamabad.
6. Research article "Relationship between Trading Volume and Stock Exchange Performance: A Case from Karachi Stock Exchange" *Eighth Annual IBER & TLC Conference 2008*, Las Vegas, NV, USA.

Unpublished Research Theses/ Projects

1. PhD (Finance) Dissertation "An Empirical Study of Investor Behavior in Karachi Stock Exchange, Pakistan" completed and successfully defended at *National University of Modern Languages, Islamabad*
2. MS (Finance) Thesis "Bid-offer volume spread and securities' prices: A research study based on Karachi Stock Exchange" completed and successfully defended at *Mohammad Ali Jinnah University, Islamabad*.
3. A Detailed study on "The Relationship between Corporate Governance and Financial Performance of Public Limited Companies of Pakistan".
4. A Detailed study of the "Fertilizer Sector Performance w.r.t. Stock Exchange".
5. A Detailed study of "Pakistan's Mutual Funds performance w.r.t. Stock Exchange".
6. Research study on "Entrepreneurship Development Process in Family Owned Businesses in Rawalpindi-Islamabad".

Professional Certifications, Workshops & Seminars Attended. Conducted and Organized

1. Completed Training "*Seminar on Accreditation*" organized by NBEAC-HEC on 25th September 2020.
2. Completed Training on "*Financial Models of Business Schools*" organized by NBEAC-HEC on 08th September 2020.
3. Participated in "*Editors Orientation Workshop*" Organized by HEC on 18-19th April 2019.
4. Performed as Judge in "*3 Minutes Thesis Competition*" Organized by Faculty of Engineering & Computer Sciences and ORIC NUML, held on 15th May 2018.
5. Completed Training Workshop under Faculty Development Program on "*How to Win the Research Project Funding*" Held at NUML on 22nd March, 2018.
6. Participated as Discussant in International Islamic University, 6th International Conference on "*International Applied Business Research Conference*" held on 26-27th October, 2017.
7. Participated in International Islamic University, 6th International Conference on "*International Applied Business Research Conference*" held on 26-27th October, 2017.
8. Completed Training Workshop under Faculty Development Program on "*Essentials of Book Writing and Publishing*" Held at NUML from 08-18th October, 2017.

9. Completed Training Workshop under Faculty Development Program on “*Data Analysis Techniques: Publishing your Manuscripts in Reputed Research Journals*” Held at NUML from 19-30th September, 2016.
10. Resource Person in “*Faculty Development Workshop*” Organized by ORIC NUML from 20th June to 05th August 2016.
11. Resource person (trainer) for Training on “*Students Counselling*” Organized by ORIC, National University of Modern Languages, July 20th 2016.
12. Participated as Discussant in International Islamic University, 5th International Conference on “*Contemporary Challenges of Management and Innovation in Developing Countries*” held on 17-18th May 2016.
13. Participated in International Islamic University, 5th International Conference on “*Contemporary Challenges of Management and Innovation in Developing Countries*” held on 17 & 18th May 2016.
14. Participated in “*Faculty Development Program for Management Sciences*” Jointly organized by Higher Education Commission and Securities and Exchange Commission of Pakistan on 5th May 2016.
15. British Council certified “*Education Counsellor*” for participating in training conducted by British Council on 19th November 2015.
16. Completed Training Workshop on “*Writing Quality Research for Impact Factor Journals*” Organized by the Department of Management Sciences, NUML from 24th March to 04th April 2014.
17. Completed Professional Development Certificate awarded by University of North Texas and National University of Modern Languages in “*Thesis and Dissertation Supervision*” in workshop help in NUML from 08-09th July 2015.
18. Completed certificate of Professional Development Faculty Workshop on “*Writing Case Studies in Financial Management*” organized by NUML from 22nd October to 04th November 2013.
19. HEC Certified on “*Professional Competency Enhancement Program for Teachers (PCEPT)*” May 04-24, 2011.
20. HEC Certified on “*Case Based Teaching*” July 06-07, 2011.
21. Ministry of Professional and Technical Training Government of Pakistan Certified on “*Statistical Package for Social Sciences (SPSS)*” October 10-12, 2011.
22. HEC Certified on “*Quality Assurance in Higher Education*” August 05-07, 2009.
23. Conducted a Seminar on “*Business Communication in Ethical Context*” at International Islamic University, Islamabad.
24. Conducted a Seminar on “*Career Counseling*” at International Islamic University, Islamabad.
25. Attended Workshop on “*Resume Writing & Personality Development*” at International Islamic University, Islamabad.
26. Attended seminar on “*Competitive Business Model*” at IAE Lille-1 France.
27. Attended seminar on “*The Impact of International Financial Reporting Standards (IFRSs) on the Financial Reporting Environment in Europe*” at IAE Lille-1 France.
28. Course Coordinator of the 2nd Indigenous On-Campus Training on Human Resource Management & Development. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
29. Resource person (trainer) for 4th Indigenous On-Campus Training on Cash Flows Forecasting in Capital Budgeting. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
30. Resource person (trainer) for 4th Indigenous On-Campus Training on Financial Management in Educational Institutions. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*

31. Resource person (trainer) for 4th Indigenous On-Campus Training on Financial Statements Analysis. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
32. Organized Indigenous On-Campus Training on “*Human Resource Management & Development*” jointly sponsored by held National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, from 08-10th September 2015.
33. Resource person (trainer) for 4th Indigenous On-Campus Training on Capital Budgeting Investment Projects in Higher Education Institutions. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
34. Resource person (trainer) for 4th Indigenous On-Campus Training on PC-1 Preparation for Social Sector Projects. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
35. Resource person (trainer) Indigenous On-Campus Training on Financial Management System & Internal Audit Control. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2016.*
36. Resource person (trainer) for 4th Indigenous On-Campus Training on The Concept of Time Value of Money. *National University of Modern Languages, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
37. Resource person (trainer) for Training on Management Skills for Professionals: The Dynamics of University Industry Linkages. *Allama Iqbal Open University, Islamabad and Higher Education Commission (HEC) Pakistan, 2015.*
38. Participated as Discussant in National University of Modern Languages international conference on “Challenges in Business & Management” held on 10 & 11 December 2014.
39. Attended workshop on “*Resume Writing and Interviewing Skills*” held in International Islamic University Islamabad on 12th October 2004.

Awards and Achievements

- First Position Holder in PhD
- Gold Medal in MS (Finance)
- Distinction in MS (Finance)
- Received Chancellor’s Roll of Honor in MS
- Scholarship Holder in MS (Finance)
- Gold Medal in MBA
- Position Holder in MBA
- Distinction in MBA
- Scholarship Holder in MBA
- 3rd Position Holder in BBA (Hons)
- Distinction in BBA (Hons)
- Scholarship Holder in BBA (Hons)

Experience & Contributions

1. Working as *Head of Department-Management Sciences*-National University of Modern Languages, Islamabad since July, 2019.
2. Working as *Associate Professor-Department Management Sciences*-National University of Modern Languages, Islamabad since January, 2018.
3. Worked as *Assistant Professor-Department Management Sciences*-National University of Modern Languages, Islamabad from June 2015-January 2018.
4. Worked as *Lecturer-Department Management Sciences*-National University of Modern Languages, Islamabad from August 2006-June 2015.
5. Working as Editor of *NUML International Journal of Business and Management* ISSN 2410-5392, HEC Y-Category recognized research journal.
6. Received letter of appreciation from Rector NUML for up-gradation of *NUML International Journal of Business and Management* from Z-category to Y-category HEC recognized journal.

7. Worked as *Deputy Director-International Cooperation & Exchange Office (ICEO)*-National University of Modern Languages, Islamabad from May 2015 to March 2016.
8. Worked as organizing committee member in *NUML 3rd International Business Conference on Challenges & Opportunities in Emerging Markets: Innovation in Business Management (NUML ICIBM-2016)*
9. Received letter of appreciation for contributions in *NUML 2nd International Conference on "Challenges in Business & Management"* 2014.
10. Editorial Board Member of the *Journal of Quantitative Methods (JQM)*, University of Management and Technology (UMT), Lahore.
11. Editorial Board Member of the *Pakistan Journal of Management Sciences (PJMS)*, Abbottabad University of Science & Technology.
12. Editorial Board Member of the *Journal of Business Studies*, Institute of Business & Technology (IBT).
13. Reviewer Board Member of the *Iranian Journal of Management Studies*, College of Farabi University of Tehran.
14. Member of the *Faculty Board of Studies* for Management Sciences.
15. Member of the *Departmental Board of Studies* for Management Sciences.
16. Working as *Research Thesis Supervisor* for PhD/ MSBA/ MS Finance Students.
17. Working as member of *Curriculum Review Committee* for Management Sciences and design course outlines for finance subjects.
18. Worked as member of the committee preparing report for "*National Business Education Accreditation Council*" of HEC.
19. Prepared the Finance chapter of the overall "*University Future Plans*".
20. Worked as member of the Protocol & Academic Committee for *NUML 1st International Conference on Business & Management, 2012*.
21. Worked as a CEO in a Student Based Company "*Creative Horizons*".
22. Worked with Islamians Sport Society to arrange sports events at International Islamic University Islamabad.

Computer Skills

- Operating System: Windows XP, 2000 Professional, Windows 7.
- IT Tools: Microsoft Office
- MS Excel extensive use for Financial Modeling
- SPSS and other Statistical Softwares for Research Work
- Internet and E-mail User

Interest and Activities

- Regular Attending Conference, Seminars, Workshops, Trainings
- Reading Various Books & Business Magazines
- Stay in touch with Current Affairs
- Have a Quest for Sports and Games
- Have a Quest of Good Music

Personal Skills

- Have Good Communication and Presentation Skills
- A Good Team Learner
- Have Quick Learning Skills

Languages

- English, Urdu, Pashto, Functional Arabic, Functional French

References

- Will be provided on demand.